

****SANTA BARBARA PONY BASEBALL COACHES OVERVIEW AND CONTRACT****

IT IS VERY IMPORTANT THAT YOU CAREFULLY READ AND REVIEW THE FOLLOWING

If confirmed as an Santa Barbara Pony Baseball Coach, you will sign this Contract with the guarantee that you have read it very carefully, fully understand it and agree to unconditionally abide by all League rules and policies.

Thank you for volunteering your time and effort!

YOU are the most important person in our organization!

YOU are the front line representative of Santa Barbara Pony Baseball. YOU determine the kind of experience our athletes have with sports. We are committed to the principles of Positive Coaching. We expect and require our coaches to be "Double-Goal Coaches" who want to win through healthy competition and help players learn "life lessons" and positive character traits from sports. The following is what is expected and required from you during the coming season: YOU are responsible for the organization, communication, scheduling and the management of all elements of your team...along with positive and cooperative interaction with ALL players, parents, game officials, league officials and especially other Coaches. Let's play some Baseball and make it fun and a great experience for ALL. This is not the World Series we're doing here...it IS the greatest game ever invented...played by OUR KIDS. Help them, teach them, guide them...be a role model of positive leadership and sportsmanship. Show them what it means to part of a TEAM, show them that effort and consistency and determination will reap success. That mistakes are part of the deal and not the end of the world. Teach them to learn from their mistakes. In everything that you do, ask yourself this question...."*Long after the game scores have faded from memory, what will these kids remember...what will they have taken away from this experience?*".

AS A SANTA BARBARA PONY BASEBALL COACH, YOU HEREBY AGREE TO THE FOLLOWING:

- a. YOU AND YOUR COACHING STAFF AGREE TO COMPLETE REQUIRED LIVE SCAN BACKGROUND CHECKS PRIOR TO DRAFT NIGHT.** This is an absolute priority to be completed and certified with SANTA BARBARA PONY BASEBALL before you or any of your coaches set foot on the field with players. SBYB requires 100% compliance from all volunteers for the safety and security of our players and families, therefore there are NO exceptions to this requirement. You agree not to allow any Assistant Coach (or Parent) on the field or in the dugout during a game if they have not completed their Coaching Application, completed Live Scan AND received League approval. LIVE SCAN MUST BE COMPLETED AND/OR CONFIRMED ON FILE WITH THE LEAGUE PRIOR TO DRAFT NIGHT FOR YOUR DIVISION. Failure to complete and certify Live Scan AND/OR provide a certified copy of your Live Scan to the League will result in denial of coach admission to Draft Night..
- b. YOU AND YOUR COACHING STAFF AGREE TO ATTEND THE MANDATORY PCA (Positive Coaching Alliance) AND SBYB COACHING CLINIC. SBYB requires that all Coaches are "PCA Certified Double-Goal Coaches".** We are conducting both the PCA seminar and Coaches Clinic to a combined "Coaches Conference" session. The principles of Positive Coaching are the heart of SANTA BARBARA PONY BASEBALL along with solid and productive coaching support to help your players and team learn baseball fundamentals the right way. **PCA Certification is required before you hit the field with your players.**
- c. YOU AGREE TO ESTABLISH A COHESIVE PLAN AND EFFECTIVE COMMUNICATIONS FOR**

YOUR TEAM with your players, parents and assistant coaches via email and telephone contact. Schedule an in-person team introduction meeting prior to the start of the season with players, parents and coaches. Clearly discuss team structure, practices and game scheduling, league events and issues and clearly define expectations for all. Set up a team group email list for efficient and effective communications.

d. YOU AGREE TO ESTABLISH AND CONFIRM “TEAM PARENTS” POSITIONS - including “Team Mom –or- Dad” (responsible for interaction with league on uniforms, Snack Shack scheduling, Raffle, Opening Day Volunteers, etc). You will also need team parents to assist with Field Maintenance & Prep, Scorekeeper, Pitch Count and other support duties for your team during practices and games.

e. YOU AGREE TO REVIEW AND KNOW THE SANTA BARBARA PONY BASEBALL LOCAL RULES AND PONY BASEBALL RULES. This is YOUR responsibility to review these rules and, if you have any questions, discuss them with your Division Commissioner. Please insure that your coaches have done the same. You will be provided with a copy of the Local Rules and Pony Baseball rules in your coaching packet. These rules are also available on the SB Pony Baseball website.

f. YOU AGREE TO PROPERLY PREPARE GAME LINEUPS AND ADHERE TO RULES RE PLAYER MINIMUM DEFENSIVE INNINGS FOR EACH GAME. This is a League Rule, not an option. *In accordance with SBYB Local Rules – MUSTANG, BRONCO & PONY DIVISIONS - you and your coaches hereby guarantee and warrant that you will execute the necessary steps and lineup preparation to adhere to the Local Rules that require each player to play minimum defensive innings of each game.. The “Minimum Defensive Inning Requirements” are clearly outlined in Local Rules. PINTO COACHES please refer to Pinto Local Rules for minimum innings requirements for this division.*

HEAD COACHES WILL COMPLETE AND SIGN A TEAM LINE-UP/DEFENSIVE INNINGS CARD AT THE END OF EACH GAME AND SUBMIT THIS SIGNED CARD TO THE LEAGUE. Coaches that violate the rule of Player Minimum Defensive Innings per game will be subject to possible sanctions with further potential consequences of suspensions...and if that type of action becomes necessary (which we hope it does not), those rulings are not subject to appeal at any level. Bottom Line? Don’t even make this an issue. “I didn’t know” and “I didn’t prepare” is not an excuse. *Prepare your player defensive inning rotations in advance of games, make sure that each player receives guaranteed playing time.*

g. YOU AGREE TO SUPPORT LEAGUE RULES AND ALWAYS EXERCISE CAUTION AND COMMON SENSE REGARDING PITCHER SAFETY AND INJURY PREVENTION – PITCH COUNTS & MAX INNINGS DURING GAMES.

This is a League Rule, not an option. *You are responsible for monitoring the health and safety of all of your players - with specific guidelines for Pitchers. Local Rules define per-game maximum innings and per-game pitch counts for your pitchers. YOU are responsible for knowing the pitch count and inning maximums AND keeping track of per-game pitch counts and innings pitched.* **HEAD COACHES WILL COMPLETE AND SIGN A TEAM PITCH-COUNT AND PITCHER INNINGS CARD AT THE END OF EACH GAME AND SUBMIT THIS SIGNED CARD TO THE LEAGUE.** Get a clicker/counter and designate a parent to keep your pitch count. These young arms are in key stages of growth and development and susceptible to injury if not provided the proper boundaries and care. Violations of Pitch Count and Max Innings Pitched rules may result in sanctions and possible suspensions... and if that type of action becomes necessary (which we hope it does not), those rulings are not subject to appeal at any level. Bottom Line? Don’t even make this an issue. Carefully monitor Pitcher innings and pitch counts. *Keep the safety and health of all players as your first priority.*

h. YOU AGREE TO PROPERLY CARE FOR EQUIPMENT AND FACILITIES. As part of the League “management team”, each Coach is responsible for the proper care and storage of all equipment.

We all share this equipment, therefore it is vital that it is not abused and stored properly at the conclusion of each game and practice. Please do not leave the Equipment Room or Storage Bins in a messy state. If you spill chalk, sweep it up. Please thoroughly clean up the field area, dugouts, the floor and benches of the Equipment Room or Storage Bins. Return bases, rakes, chalk machines, hoses and tools to their proper location. Roll the fences up with care and put them away in good condition as a courtesy to the next guy that will use them. Keep the First Aid kits clean, organized and ready for use in an emergency. If First Aid supplies need to be re-stocked, immediately advise the facility Field Director. Make sure the storage cage and Equipment room are LOCKED (AND dead-bolted). Same with the tractor shed, storage bins and Batting Cage. If your players take out/put away equipment and tools, it is YOUR responsibility to insure that the Equipment Room is in proper order. **Treat our HOME with respect and care.**

YOU AGREE TO WORK AMICABLY AND COOPERATIVELY WITH YOUR FELLOW COACHES. That guy across the field with the other team is very important to you...and you are very important to him. He is your competitor, but he is NOT your adversary. He is your PARTNER. You are his PARTNER. Together, you work in partnership to insure that ALL of the kids have a great time playing Baseball and do so in a fun, safe and positive atmosphere. You hereby agree to conduct yourself at the highest levels of integrity, sportsmanship and friendly competition. You agree not to communicate with or behave towards the opposing Coach or team (or any parents and/or spectators) in a negative or inappropriate manner.

j. YOU AGREE TO SUPPORT ALL LEAGUE EVENTS, FUND RAISING ACTIVITIES AND SPONSORSHIP EFFORTS. SB Pony Baseball is totally dependent upon the commitment and efforts of volunteers and our families make the services of this baseball league available each year to Santa Barbara kids. As such, we ask that you do everything within your power for you and your team to support all efforts needed for key league events, fund raising and sponsorships.

I AGREE TO ALL OF THE ABOVE AND PROMISE TO DEVOTE MY BEST EFFORTS TO KEEP THE BEST INTERESTS OF THE KIDS AS PRIORITY ABOVE ALL ELSE AT ALL TIMES:

COACH PRINTED NAME

COACH SIGNATURE

DATE